

**MINUTES OF THE PUBLIC MEETING**  
**Board of Education**  
**Midland Park, New Jersey**  
May 4, 2010

The Pledge of Allegiance was recited.

The meeting was called to order by Robert Schiffer, at 8:00 p.m. and the following statement was read:

"Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this meeting were sent to the Record, Ridgewood News and to the Midland Park Borough Clerk for the 2010 elective year. A notice was also posted outside of the office of the Midland Park Board of Education in a place reserved for such announcements."

**ROLL CALL**

Present:	James Canellas	Sandra Criscenzo
	Richard Formicola	Brian McCourt
	Raymond Moraski	William Sullivan
	Maryalice Thomas	
	Robert Schiffer	

Excused: Paula Lein (Away on Business)

**OTHERS PRESENT**

Staff: William Heebink, Superintendent of Schools  
Stacy Garvey, Business Administrator/Board Secretary

**BOARD SECRETARY'S REPORT**

**PRESIDENT'S REPORT**

Mr. Schiffer reported on the following items:

- a. Committees for the next school year.
- b. There will not be a Mayor and Council Committee. The President and the Vice President will be attending these meetings and reporting back to the Board of Education.
- c. Please make sure that all Board members have submitted all their correct personal information to the Board office.
- d. The Midland Park Hall of Fame Induction is set for May 18 and also the recognition for Richard Venditti and Wayne Roberts is scheduled for that night.
- e. The End of the Year Dinner is being held on May 20, 2010 at 6:00 clock in the evening at Macaluso's.

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- f. The Senior Awards Dinner is scheduled for May 26, 2010.

### **Mission Statement**

**The Midland Park School District as part of a strong, dedicated community, provides students with a comprehensive, adaptive education in a positive environment by maximizing all resources and empowering them to realize their individual worth and responsibility with the expectation that all students achieve the New Jersey Core Curriculum Content Standards at all grade levels.**

### **SUPERINTENDENT'S REPORT**

1. Presentation on Leaders Beyond Borders Trip to West Virginia.  
  
Motion – Dr. Thomas, seconded – Mr. Moraski . . .
2. Approve the Affirmative Action Statement of Assurances and Annual Report (support material attached)  
  
Roll Call: All Yes
3. Report on staff non-renewals for the 2010-2011 school year.
4. Recognition for National Nurse's Month

Board resolutions related to hiring for the 2009-2010 and 2010-2011 school years will be on an emergency basis, pursuant to N.J.S.A.18A:6-7.1, N.J.S.A.18A:39-17 and or N.J.S.A.18A:6-4.13, as applicable.

#### **A. Personnel - (W. Heebink)**

#### **APPENDIX**

- Motion – Mr. Schiffer, seconded – Ms. Criscenzo . . .  
To approve the following block motion:
1. Approve the curricular leadership appointments for the 2009-2010 school year as per the Sidebar Agreement with the Midland Park Education Association and the Midland Park Administrators & Supervisors Association:

Michael Healy	Grants applications and administration (\$2,500)
Patricia Terraciano	Curriculum mapping (\$1,250)
Carole Treta	Curriculum mapping (\$1,250)
  2. Approve the adjustment in the 2009-2010 salary for Joseph Raleigh, Custodial/Maintenance personnel at the Godwin School, from \$33,946 to \$34,179.
  3. Approve the appointment of Rachel Dikovics as a student teacher for Mrs. Brown's 3<sup>rd</sup> grade class, effective September 7, 2010 through December 17, 2010 (support material attached).

4. Approve the non-tenured reappointment of Stacy Garvey as the School Business Administrator for the 2010-2011 school year.
5. Approve the reappointment of the following non-tenured administrators for the 2010-2011 school year:

Danielle Bache, Elementary School Principal  
Sheralyn Gottlieb, Director of Special Services

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Mr. Sullivan . . .

6. Approve the reappointment of the following tenured administrators for the 2010-2011 school year:

Nicholas Capuano, High School Assistant Principal, through July 31, 2010  
Michael Healy, Elementary School Assistant Principal, through July 31, 2010  
Edward Salvi, Director of Athletics/Continuing Education, through July 31, 2010  
Patricia Terraciano, High School Principal

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Mr. Moraski . . .

To approve the following block motion:

7. Approve the administrative salaries for the 2010-2011 school year, which is attached as an appendix:

A-1

8. Approve the reductions in positions and reappointment of the following non-tenured certificated staff for the 2010-2011 school year:

Jane Bandstra from 1.0 to .8	Lauren McDowell from 1.0 to .5
Savannah LaPoma from 1.0 to .6	Caline Treger from .5 to .3

9. Approve the reappointment of the following non-tenured certificated staff for the 2010-2011 school year:

Elementary School

Jean Clarke  
Brian DeCarlo  
Anne Edwards  
Stefanie Greenberg  
Katelyn Intveld  
Karen Kantrowitz (.5)  
Meghan Martinez  
Michael Winters

High School

Karen Biondo  
Gail Custer  
Jason Gangi  
Ethan Grubman  
Jessica Lee  
Christina Marinaro  
Lawrence Schupner  
Pamela Vermaas  
Ariel Weissman

10. Approve the salaries for all non-tenured certificated staff for the 2010-2011 school year, which is attached as an appendix:
- Roll Call: All Yes
- Motion – Mr. Sullivan, seconded – Mr. Moraski . . .
11. Approve the first tenured appointment of the following certificated staff for the 2010-2011 school year:
- | <u>Elementary School</u> | <u>High School</u> |
|--------------------------|--------------------|
| Sherry Lange             | Traci Audino       |
| Francesca Mullady        | Katherine Gordon   |
|                          | Edward McDonough   |
|                          | Lisa McNerney (.8) |
|                          | Gail Traitz (.2)   |
- Roll Call: All Yes
- Motion – Mr. Sullivan, seconded – Mr. Moraski . . .
- To approve the following block motion:
12. Approve the reductions in positions and reappointment of the following tenured certificated staff for the 2010-2011 school year:
- |                                  |                                |
|----------------------------------|--------------------------------|
| Catherine Prinsell from .8 to .6 | Patricia Sicree from 1.0 to .8 |
| Craig Rush from 1.0 to .9        |                                |
13. Approve the relocation and reappointment of the following tenured certificated staff for the 2010-2011 school year:
- Jennifer Harris, special education teacher, from the High School to Highland School
- Deborah Lelinho, elementary education teacher, from Highland School to Godwin School
- Joan Brennan, 1.0 art teacher at the elementary schools, to .6 at the elementary schools and .4 at the High School
- Bonnie Platter, 1.0 French teacher at the High School, to .8 at the High School and .2 at Highland School
14. Approve the reappointment and salaries of all tenured certificated staff for the 2010-2011 school year, as per the attached appendix.
15. Approve the reappointment of Dr. Everett Schlam, School Physician, for the 2010-2011 school year. His yearly rate will be \$4,500.
16. Approve the non-tenured reappointment of Robert Blanchard as the Buildings & Grounds Supervisor for the 2010-2011 school year, at a salary of \$76,073.

A-2

A-3

17. Approve the reduction in position and non-tenured reappointment of Jay Esposito as the Media Technician at the High School. He will be decreased from 35 hours per week to 25 hours per week and will be paid at the approved hourly rate of \$35.00, effective September 1, 2010 through the last day of school, as per the approved calendar.

18. Approve the reduction in position and non-tenured reappointment of the following clerk/secretary, effective July 1, 2010 through June 30, 2011:

Trina Bradley from a 1.0 position to a .9 position

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Mr. Moraski . . .

19. Approve the reduction in position, effective July 1, 2010 through June 30, 2011, and the first tenured appointment, effective September 20, 2010, for the following clerk/secretary:

Marie Pantina from a 12-month position to a 10-month position

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Mr. Moraski . . .

To approve the following block motion . . .

20. Approve the reduction in position and tenured reappointment of the following clerk/secretaries, effective July 1, 2010 through June 30, 2011:

Barbara Rasmussen from a 12-month position to a 10-month position

Carol Weaver from a 12-month position to a 10-month position

21. Approve the change in position and tenured reappointment of the following clerk/secretaries for the 2010-2011 school year (with retention of all presently existing rights and benefits):

Suzanne Swankie from .5 secretary and .5 library clerk to full-time Instructional Aide

JoAnn Wagstaff from full-time library clerk to full-time Instructional Aide

22. Approve the tenured reappointment of the following clerk/secretaries for the 2010-2011 school year:

Carol Berninger

Diane Ilovar

Laura Rosini

Michele Callesano

Eileen Pomianek

Joann Francolino (.7)

Diane Rebholz (.8)

23. Approve the non-tenured reappointment of the following Instructional Aides for the 2010-2011 school year:

Daniel Anderson	(1.0)
Cheryl Boland	(.5)
Denise Connelly	(1.0)
Jacqueline Cronin	(.5)
Susan Fischer	(1.0)
Karen Fracassini	(1.0)
Nancy Ganguzza	(.5)
Joyce Gomez	(1.0)
Anne Heller	(.5 special education/.5 MPCE)
Christine Hutzal	(.5)
Karen Smith	(1.0)
Laura Smith	(1.0)
Cynthia Verbrugge	(1.0)
Diane Woodard	(1.0)
Patricia Yerger	(1.0)

24. Approve the reappointment of the following tenured confidential secretaries, for the 2010-2011 school year:

Anne Schaper, Secretary to the Superintendent of Schools  
Barbara Pierro, Secretary to the Business Administrator

25. Approve the salaries of all Clerks, Secretaries and Instructional Aides for the 2010-2011 school year, which is attached as an appendix.

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26. Approve the relocation and reappointment of the following non-tenured full-time custodial/maintenance personnel, effective July 1, 2010 through June 30, 2011:

Paul Hoffmann from the High School to the Highland School

27. Approve the reappointment of the following non-tenured full-time custodial/maintenance personnel for the 2010-2011 school year:

Maher Boules - Custodian  
William Edland - Custodian  
Vincent Lewis - Custodian  
Joseph Naples – Custodian  
Walter Santana - Custodian

Thomas Churchill - Custodial/Maintenance  
Joseph Raleigh – Custodial/Maintenance  
Eugene Moore – Maintenance  
Richard Heddy – Grounds Keeper

28. Approve the salaries of all maintenance and custodial personnel for the 2010-2011 school year, which is attached as an appendix.

A-5

29. Approve the reduction in position and reappointment of the following non-aligned staff for the 2010-2011 school year:

Irene Keller, Security Aide at the High School, from 35 to 25 hours per week

30. Approve the reappointment of the following non-aligned staff for the 2010-2011 school year:

Building Aides

Helen Hagarty

Stephanie Healy

Jill Kiernan

Kathleen Marsden

Joan Papapietro

Linda Pellegrino (Head Aide)

Loree Ranges

Terry Seltenrich

Kathleen Thompson

Denise Morgan

Maureen Roberts

Health Aides

Phyllis Johnson

Amarilis Villanueva

Bus Drivers

Margaret Soto

Harry Shortway (PT)

Ralph Votto (PT)

P/T Custodians/Maintenance

James Addice

Ed Gordon

Ryan Haegler

Neville Heron

Chris Montanaro

Joseph Passaro

Aleksander Pobiarzyn

Substitute Caller

Maureen Pouch

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Dr. Thomas . . .

- S-1 Accept with regret and gratitude the retirement resignation of Edward Salvi, as the Director of Athletics/Director of Continuing Education, effective July 31, 2010 (support material attached).

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Mr. Moraski . . .

To approve the following block motion:

- S-2. Approve the appointment of the following tenured administrators for the 2010-2011 school year, effective August 1, 2010 through June 30, 2011:  
Michael Healy as a .6 elementary school Assistant Principal and .4 high school Assistant Principal

Nicholas Capuano as a .4 high school Assistant Principal

- S-3. Approve the appointment of the following non-tenured administrator for the 2010-2011 school year, effective August 1, 2010 through June 30, 2011

Nicholas Capuano as a .6 Director of Athletics

Roll Call: All Yes

Ms. Criscenzo asked if the schedules will be the same each day. Dr. Heebink replied that the schedules for the split Administrators may change depending on needs of the school but that they will be at both schools each day.

Mary Keenan asked what is the advantage of splitting the positions. Dr. Heebink replied that Budgetary reasons for change and that we will have one less Administrator.

B. Finance Committee - (W. Sullivan, Chairperson)

Motion – Mr. Sullivan, seconded – Mr. Canellas . . .

1. Approve the second April 2010 payroll in the amount of \$510,419.20.

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Mr. Canellas . . .

2. Approve the following block motion:

- a. April 2010 direct pays in the amount of \$255,266.45.

- b. April 2010 lunch program direct pays in the amount of \$42,008.11.

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Mr. Canellas . . .

3. Approve the May 2010 claims in the amount of \$82,434.92.

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Mr. Canellas . . .

4. Approve the schedule of tax payment requests from the Borough of Midland Park for the 2010-2011 school year (support material attached).

Roll Call: All Yes

Motion- Mr. Sullivan, seconded – Mr. Canellas . . .

5. Approve the following resolution:

BE IT RESOLVED, that the Pomptonian, Inc. (Food Service Management Company) is hereby awarded the renewal of the food service management contract for the 2010-2011 school year, as follows:

The Food Service Management company shall receive, in addition to the costs of operation, an administrative/management fee of \$.0884 per reimbursable meal and meal equivalent to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed monthly as a cost of operation. The Local Education Agency guarantees the payment of such costs and fee to the Food Service Management Company.



Total meals are calculated by adding reimbursable meal pattern meals (breakfast, lunch and after school snack meals) served and meal equivalents. The number of School Breakfast Program, After School Snack Program, and National School Lunch program meals served to the children shall be determined by actual count. Cash receipts, other than from Sales of National Lunch Program and School Breakfast Program meals and After School Snack Program meals served to the children, shall be divided by \$1.00 to arrive at an equivalent meal count.

The per meal administrative/management fee of \$.0884 will be multiplied by total meals.

Roll Call: All Yes

Mr. Schiffer was asked if only the Union accepted 0% increase for next year. He stated that he wanted to clarify all employees will be receiving 0% increases for the next year.

C. Curriculum Committee - (R. Moraski, Chairperson)

This committee met earlier tonight.  
They will have items on the next Agenda.

D. Policy Committee - (M. Thomas, Chairperson)

Meeting on 5/25/10.

E. Legislative Committee - (B. McCourt, Chairperson)

No Report.

F. Buildings & Grounds Committee - (S. Criscenzo, Chairperson)

The following items were reported on:

- a. Relocated 9/11 monument at the High School to around the flag pole and added some plantings to the same area.
- b. Tree in the stadium that fell during the storm was cut down and removed.
- c. Speed bumps have been reinstalled.
- d. New Lighting was installed at the front entrance of Godwin.
- e. Bushes in front of Godwin were removed in preparation for the Memorial garden/outdoor reading area.
- f. Roof leaks at the high school have been repaired as part of the ongoing roof maintenance.
- g. We received our new/used Toro Grounds-master mower which has so far proven to be very efficient with grass cutting.
- h. Sprinkler system at the high school field is up and running.
- i. Plantings and mulching in front of all 3 schools as part of our ongoing beautification.

G. Negotiations - Teachers/Secretaries/Custodians - (P. Lein, Chairperson)

No Report.

H. Negotiations – Administrators – (R. Moraski, Chairperson)

No Report.

I. Public Relations Committee - (P. Lein, Chairperson)

No Report.

J. Personnel Committee - (B. Sullivan, Chairperson)

A meeting is scheduled for 5/18/2010 to discuss Job Descriptions and Evaluation Forms.

K. Service Review Committee – (R. Formicola, Chairperson)

No Report.

L. Technology Committee – (J. Canellas, Chairperson)

No Report.

M. Liaison Committee

High School PTA - (S. Criscenzo)

The PTA will provide a thank you luncheon for the teachers on Thursday, May 6, 2010. If you ordered plants from the PTA Spring Sale, please remember to pick them up at MPHS on May 6 from 3-5 p.m.

Elementary School PTA - (P. Lein)

No Report.

Booster Club - (R. Formicola)

There is a General Membership Meeting scheduled for Wednesday, May 12 beginning at 7:00 p.m. in the MPHS Media Center.

Performing Arts Parents - (R. Moraski)

The following events have been scheduled:

- a. 5/8/10 –Fund Raiser at the Garden State Plaza.
- b. 5/12/10 - Meeting

Special Education - (M. Thomas)

A Steering Committee Meeting will be scheduled this month.

Education Foundation – (J. Canellas)

Access to all campaign/ fundraising is still on-going.

Board of Recreation – (W. Sullivan)

No Report.

Continuing Education – (B. McCourt)

With the announcement of Mr. Edward Salvi retiring- we will have to discuss a replacement. Will contact the office to schedule a meeting

N. Old Business

Mr. Sullivan wished the Board President, Robert Schiffer, Happy Birthday.

O. New Business

Motion- Mr. Canellas, seconded – Mr. Moraski . . .

To go into closed session before the meeting of May 18, 2010 for the purpose of personnel and negotiations.

Roll Call: All Yes

Open To Public

Mr. Schiffer invited the public to address the Board.

Mr. Lee Barber and Ms. Jill Barber have a daughter in Ms. Zarpaylic's Pre-School Special Education class. The doctor said she will never walk—she has started walking and has made amazing progress. Her one-on-one aide is being let go and the parents are very upset and disappointed. Their child has built a relationship with the Aide. Mrs. Gottlieb has never contacted us and has never seen the Aide with their daughter. We wanted our opinion heard. Also, received a Physical Evaluation Form in the mail and did not know what it was for. Dr. Heebink replied he was not sure but he will have Ms. Gottlieb contact the couple on both topics.

Motion – Mr. Moraski, seconded – Mr. Canellas . . .

To adjourn the meeting.

Roll Call: All Yes

The meeting adjourned at 8:55 p.m.

Respectfully submitted,

Stacy Garvey,  
School Business Administrator/  
Board Secretary

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